

# QUALITY POLICY

## CUSTOMER SATISFACTION, INNOVATION, AND RESPONSIBILITY

The development and production of complex cold and hot forming tools is the core competency of weba. Due to its exceptional solution orientation and innovative spirit, weba has firmly established itself as a reliable partner in the automotive industry and is recognized as a technology leader in hot forming. Thanks to the professional and flexible services of mobile tool making and efficient series production, weba is additionally considered a service leader in the market.

The headquarters is located in Dietach (AT). With another production site in Olomouc (CZ) and a majority stake in Gatzsch Schweißtechnik GmbH based in Attendorn (DE), weba offers its customers a complete solution from component development to the finished ZSB.

The corporate culture at weba is characterized by appreciation and respect. High customer satisfaction, based on quality and innovative products, satisfied employees, and fair supplier partnerships, is of central importance.

The strict compliance with all relevant legal regulations and societal requirements regarding the environment, energy, safety, and health protection is a basic principle of sustainable corporate success.

The management assumes responsibility for maintaining the management system and further developing it based on the consistent implementation of Business Excellence and a zero-defect philosophy.

## MANAGEMENT SYSTEM

The integrated management system includes certification according to DIN EN ISO 9001:2015, DIN EN ISO 14001:2015, DIN ISO 45001:2018, and IATF 16949.

## PRINCIPLES

The company policy includes the following principles and applies to all weba locations:



### CUSTOMER

Our top priority is meeting our customers' requirements in terms of tool quality, processes, and competitiveness.



### QUALITY

We pursue a consistent zero-defect strategy in the manufacturing of our stamping and pressing tools.



### COMPLIANCE

Our products and services are safe and meet all applicable customer, standard, and legal requirements.



### ENVIRONMENT

We are committed to reducing environmental impacts and decreasing energy consumption.



### PEOPLE

Our qualified and motivated employees contribute to achieving our goals by taking responsibility.



### SAFETY

We are committed to ensuring a safe environment, safe workplaces, and protecting the health of all individuals affected by our processes.



### PROCESS

Our thinking and actions are always process-oriented and aimed at minimizing risks.



### IMPROVEMENT

Our thinking and actions are always process-oriented and aimed at minimizing risks.